

In Loving Memory of



Bernard E. Shultz

Civil Servant, Philanthropist, Freemason and Father

October 13, 1913 – May 4, 1999

Bernard E. Shultz

Bernard E. Shultz, Outstanding Civil Servant, Caring Philanthropist, Father and dedicated Freemason was born on October 23, 1913, in New York, NY and passed away on May 4, 1999. He was the son of Anna Friedman and Max Shultz, and the younger brother of the late Meyer Shultz, who was also a member of his Lodge, Osiris-Pentalpha Lodge #26 in the District of Columbia. He is survived by his adopted son, Jerold J. Samet of Silver Spring, Maryland.

Educational Background

Raised in New York, Shultz was a 1929 honors graduate of Manual Training High School, Brooklyn, receiving several gold and silver medals and the school's letter "M" award for student paper and debating team activities. He earned the Regents State four-year scholarship to City College. He was a Teacher-in-Training in English at Townshend Harris High School while completing his Master's degree in Education. He received certification as a High School Teacher in English, French and Social Studies.

Employment Background

During the great depression years Shultz took temporary Post Office and clerical Federal appointments in New York City and elsewhere, including Washington DC, Atlanta, Georgia, Zanesville, Ohio and Baltimore, Maryland. He served four years with the City of New York, first as a library assistant and his final three years in New York as Examining Assistant for the Municipal Civil Service Commission. While there he taught an evening

course in Personnel Management with the faculty title of Lecturer, at New York University. He moved permanently to the District of Columbia in 1942. He worked ten years for the Navy Department, as Personnel Specialist, rising from GS-7 to GS-12 as Departmental Personnel Section Chief and Qualifications Analyst for the Navy and Secretary of Defense Boards of Civil Service Examiners. He, also was Navy representative to the Federal Personnel Council, serving on several inter-agency committees and as adviser to a Senate Personnel study. For these services the Navy awarded him its Meritorious Civilian Service Award.

IN 1953, he transferred to the Internal Revenue Service as a section Chief, GS-13, in its newly reorganized Personnel Division. He served there 21 years, rising to the top step of GS-15, as Technical Advisor to the Division Director in charge of administration legislation, speech writing on administrative matters for the Commissioner, and various management studies for the Commissioner, Deputy Commission and Assistant Commissioner. He received numerous honors and awards, retiring at the end of 1974, but continued to work for IRS part time for four more years as an instructor in legislative training courses, and other projects for which he provided special skills. During this time he spent a total of three years on loan to other government agencies as a recognized expert in personnel and organization management. These included a seven month loan to the White House as a Group Chief in an extensive study of civilian personnel, a six month tour in Chile on loan to the Agency for International Development, a tour of the State Department as an advisor to the Chilean Internal Revenue Service, the Chilean Civil Service Commission, and work with the Federal Aviation Agency, the Public Health Service, the National Credit Union Administration the Office of Personnel, Treasury Department; various studies by the Senate Government Operations Committee and House Post Office and Civil Service and Ways and Means Committees, two studies under the Civil Service Commission as well as training courses at the Civil Service Commission, Agriculture, Postal Service and Navy.

During government service and after retirement he was a personnel and management advisor to the American Speech, Hearing and Language Association for over 20 years. He also served in a similar role for the American Association on Mental Deficiency. He served as lecturer on the faculty of the University of Southern California (Los Angeles) and Golden Gate University (San Francisco). As a contract consultant he worked for the Department of Transportation, and spent two years with the Federal Judicial Center, under Chief Justice Warren Burger, on a merit qualifications, compensation, and performance evaluation system for its non-civil service professional and technical employees. These system activities were in three states, subject to approval by the Chief Justice, proposal, installation and maintenance. He also served as a staff member for a White House study of the Federal Civilian Compensation system under Vice President Nelson Rockefeller which later led to extensive changes in the Federal pay system. From 1981 to 1983 he was Technical Advisor to the Director, Bureau of Alcohol, Tobacco and Firearms, conducting an extensive reorganization of that bureau. He was a life member (over 50 years) of the International Personnel Management Association and its predecessor organizations.

Masonic History

Worshipful Brother Shultz's Masonic history is as follows: He was initiated an Entered Apprentice Mason on January 4, 1950, passed to the degree of Fellow Craft on February 1, 1950 and raised to the sublime degree of Master Mason on March 1, 1950. Shultz was installed as the Worshipful Master of his lodge on December 9, 1958, served as Worshipful Master of Pythagoras Lodge of Research of the District of Columbia in 1973, Treasurer for 18 years of Osiris-Pentalpha Lodge No. 26 and for many years as Treasurer of Pythagoras Lodge of Research in the District of Columbia. He was also a member of Holy Land Lodge No. 50, under the Grand Lodge of Israel and served as Grand Representative of the National Grand Lodge of Iceland near the Grand Lodge of the District of Columbia. IN 1995 he was coronated as Knight Commander of the Court of Honor of the Ancient and Accepted Scottish Rite for the Southern Jurisdiction and in 1999 was appointed to the position of Grand Chancellor of the Grand Lodge of the District of Columbia.

Philanthropic and Volunteer Activities

Over the years, organizations benefitting from Barnard E. Shultz's philanthropy included, among others, City College (New York) Scholarship Fund, B'nai B'rith Foundation, the Anti-Defamation League, the Homecrest Senior Citizens Housing Foundation, its partnership with Israel program, and Hillel nationally and also the local campus Hillels, the U.S. Holocaust Memorial Museum, the Jewish National fund (a complete grove of 1000 trees in the name of the State of Israel), the Masonic Foundation of the District of Columbia, the International DeMolay Foundation, the Nation's Capital DeMolay Foundation, the Bernard E. Shultz Eagle Scout Foundation (Idaho), the Hebrew Home of Greater Washington, Israel Bonds and local Synagogues, the Jewish Social Service Agency, the Scottish Rite Foundation of DC Benefactors Club and the Scottish Rite Foundation, Southern Jurisdiction, the House of the Temple Historic Preservation Fund, the United Jewish Appeal, and the United Jewish Endowment Fund, the Arkansas Youth Opportunities Unlimited (founded by President Clinton), Hadassah, the Jewish Community Centers of Greater Washington, D.C., the Alberts H. and Constance B. Saunders Foundation, and the Osiris-Pentalpha Lodge Relief Fund.

Shultz was a key organizer in the lodge for support of the Grand Lodge of Columbia in Catagena, Columbia Children's Fund, was honored by the Hebrew Home as a member of its Builders of the Future Society and was a charter member of the Circle of Remembrance of the U.S. Holocaust Memorial Museum.

In 1996, Bernard E. Shultz, affectionately called "Uncle Bernie" by the youths, became Chairman of the Board of Youth Leaders International ("YLI"), an international organization of young men and women between the ages of 13 and 21, who have demonstrated exceptional leadership qualities. As principal benefactor and under his leadership, YLI chartered Chapters in Washington, DC, Ohio, France, and Ireland with plans to add additional Chapters in Israel, Romania, Lebanon and Syria. In addition, since its inception

YLI has conducted annual international youth exchange and leadership programs designed to inculcate high moral values, unique leadership experiences, and the ideal of community service.

Shultz's other affiliate memberships include life membership in Washington-Potomac Chapter No. 8, Royal Arch Masons of the District of Columbia, member of the John F. Kennedy Lodge of B'nai B'rith, member of the Board of Directors of Nation's Capital DeMolay Foundation, life member of DeMolay International Alumni Association, member of the Philalethes Society, and member of the Quatuor Coronati Correspondence Circle.

Ecclesiastes 7:1-3

A good name is better than fine perfume,
and the day of death better than the day of birth.
It is better to go to a house of mourning
than to go to a house of feasting,
for death is the destiny of every man;
the living should take this to hear.
Sorry is better than laughter,
because a sad face is good for the heart.